

Arrowmaker



# The Influence of Followership

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# What is Followership?

The capacity to actively support a leader in achieving the common goals of a group or organization while maintaining one's own integrity and ethical principles.





## What is Courage?

Courage is the mental, emotional, and moral strength to face difficulty, danger, uncertainty, or fear without being overwhelmed or deterred. It is the willingness to take action or stand firm in challenging situations, even when the outcome is uncertain or involves risk to one's comfort, safety, or reputation

# Followership Dimensions

**Courage of  
Responsibility**



**Courage to  
Challenge**



**Moral Action**

**Courage to  
Serve**



**Courage to  
Participate in  
Transformation**



# Individual and Organizational Responsibility







# Questions to Develop Effective Followership

“Knowing yourself is the beginning of all wisdom.” Aristotle

Question 1: What is my relationship with my supervisor?

Question 2: What area of my life needs improvement in order to sufficiently contribute to the organizational mission and vision?

Question 3: What are the skills I need to enhance to become more effective to support the organizational mission and vision?

# Executing Courageous Responsibility



## Recognize Problems

Let's identify and clearly articulate the problem which is occurring in the workplace.



## Reflection

Ask very specific questions to get to the root of the problem. Consider the vision and mission which can aid in the reflection.



## Right Action

As a leader, invite followers to participate in the development of an action plan and create accountability between participants.



# Contact Us

Arrowmaker is dedicated to the advancement of the idea of human flourishing through the advocacy of the values of human dignity, love, generosity, kindness, and courage. We fundamentally believe human beings, individually and collectively, can be the agents of hopeful change to affirm the dignity and worth of another for a better society and world.



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# The Influence of Emerging Leadership

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