



Arrowmaker

The Influence of Followership

Phillip D. Fletcher, PhD





The capacity to actively support a leader in achieving the common goals of a group or organization while maintaining one's own integrity and ethical principles.

What is Followership?



Courage is the mental, emotional, and moral strength to face difficulty, danger, uncertainty, or fear without being overwhelmed or deterred. It is the willingness to take action or stand firm in challenging situations, even when the outcome is uncertain or involves risk to one's comfort, safety, or reputation

What is Courage?

Followership Dimensions



Courage of Responsibility

Moral Action







Courage to Challenge

Courage to Participate in Transformation

Individual and Organizational Responsibility







Self and Leaders

Mental, Emotional, and **Physical**

Skills and Plans



wisdom." Aristotle

supervisor?

Question 2: What area of my life needs improvement in order to sufficiently contribute to the organizational mission and vision?

Question 3: What are the skills I need to enhance to become more effective to support the organizational mission and vision?

Questions to Develop Effective Followership "Knowing yourself is the beginning of all

Question 1: What is my relationship with my

Executing Courageous Responsibility



Recognize Problems

Let's identify and clearly articulate the problem which is occuring in the workplace.



Reflection

Ask very specific questions to get to the root of the problem. Consider the vision and mission which can aid in the reflection.

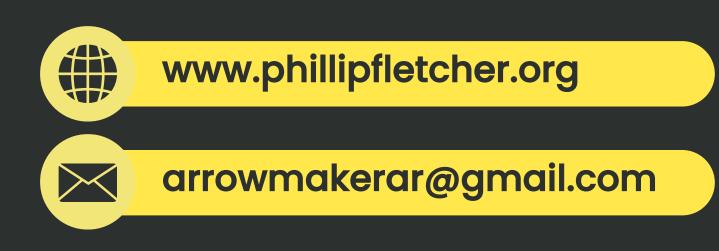


Right Action

As a leader, invite followers to participate in the development of an action plan and create accountability between participants.

Contact Us

Arrowmaker is dedicated to the advancement of the idea of human flourishing through the advocacy of the values of human dignity, love, generosity, kindness, and courage. We fundamentally believe human beings, individually and collectively, can be the agents of hopeful change to affirm the dignity and worth of another for a better society and world.









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The Influence of Emerging Leadership

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