



---

Q1 2024  
All Staff Meeting



# Mission & Core Values

Our mission is to provide reentry services beneficial to citizens returning to our communities, thereby enabling them to successfully write the remaining chapters of their life stories.



# CORE VALUES



**DEDICATED**

ACCOUNTABLE 

## OUR MISSION

TO PROVIDE REENTRY SERVICES BENEFICIAL TO CITIZENS RETURNING TO OUR COMMUNITIES, THEREBY ENABLING THEM TO SUCCESSFULLY WRITE THE REMAINING CHAPTERS OF THEIR LIFE STORIES.

**TEAM  
PLAYER**



**COMPASSIONATE**

## Vision: 10-Year Target

---

By 12/31/33, we'll have a  
121% increase in annual  
revenue stream.



## Vision: 3-Year Picture

- 
- Future Date: 12/31/26
  - Revenue: 22% increase
  - Profit: 25% increase

## What does it look like?

- 110 Right Person Right Seat
- Process & Documents FBA
- 1 more location & 1 new revenue stream
- 1 person, 1 seat
- Increase per diem 9% - DONE
- NIST Compliant
- Stable % of Op cost
- Reduce Paper use
- Facilities Updated
- Dedicated Marketing Staff

## Vision: 1-Year Plan

---

- Future Date: 12/31/24
- Revenue: 3% increase
- Profit: 1% increase

## Goals for the Year:

- Implement additional revenue stream; profitable with 200 clients by 9/30/24
- Revamp & implement consistent training across all locations
- Research & implement social programs for resident enrichment
- Develop & Implement R&R Committee - Done

## Current Quarter

---

- Future Date: 04/30/24

## Current Rocks:

- Identifying grant opportunities
- Identifying local resources
- Core 1 training completed
- Improvements to Monroe Facility
- EM Expansion
- Risk assessments
- Purchasing & Inventory

# Computer Proficiency Testing

- Email sent to all staff about scheduling a test
- Required by all staff to complete
- Training classes offered if needed



Michael Blox

## Little Rock Computer Testing

🕒 30 min

### Select a Date & Time

< March 2024 >

| SUN | MON | TUE | WED | THU | FRI | SAT |
|-----|-----|-----|-----|-----|-----|-----|
|     |     |     |     |     | 1   | 2   |
| 3   | 4   | 5   | 6   | 7   | 8   | 9   |
| 10  | 11  | 12  | 13  | 14  | 15  | 16  |
| 17  | 18  | 19  | 20  | 21  | 22  | 23  |
| 24  | 25  | 26  | 27  | 28  | 29  | 30  |
|     |     |     |     |     |     | 31  |

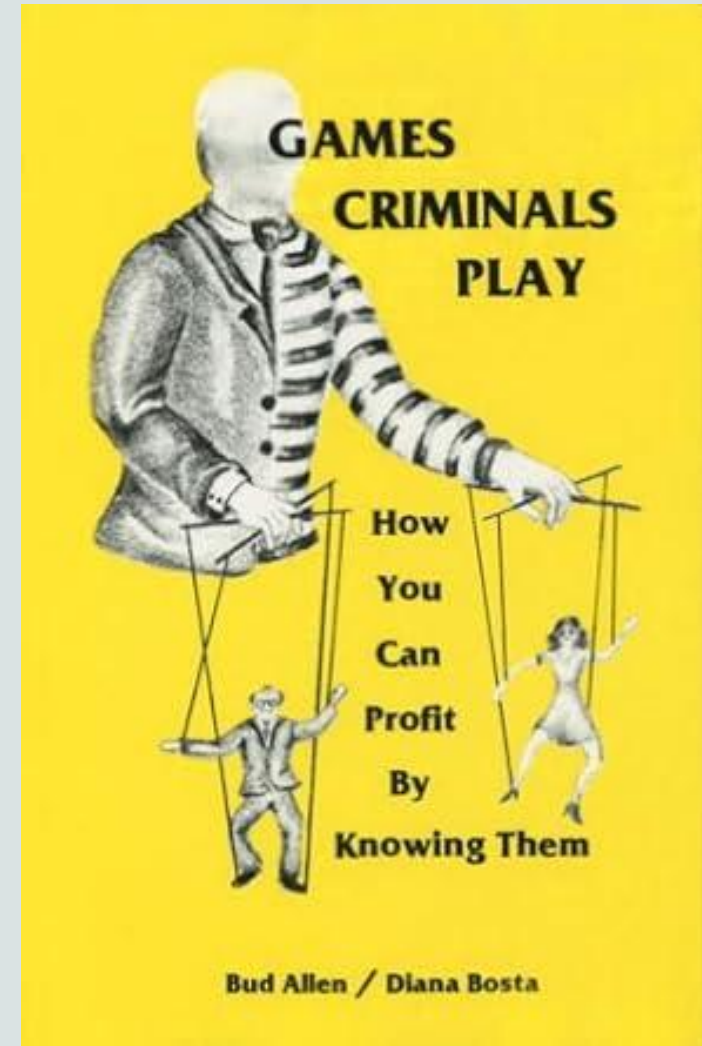
### Time zone

🌐 Central Time - US & Canada (6:47pm) ▼

# Games Criminals Play Book Club

---

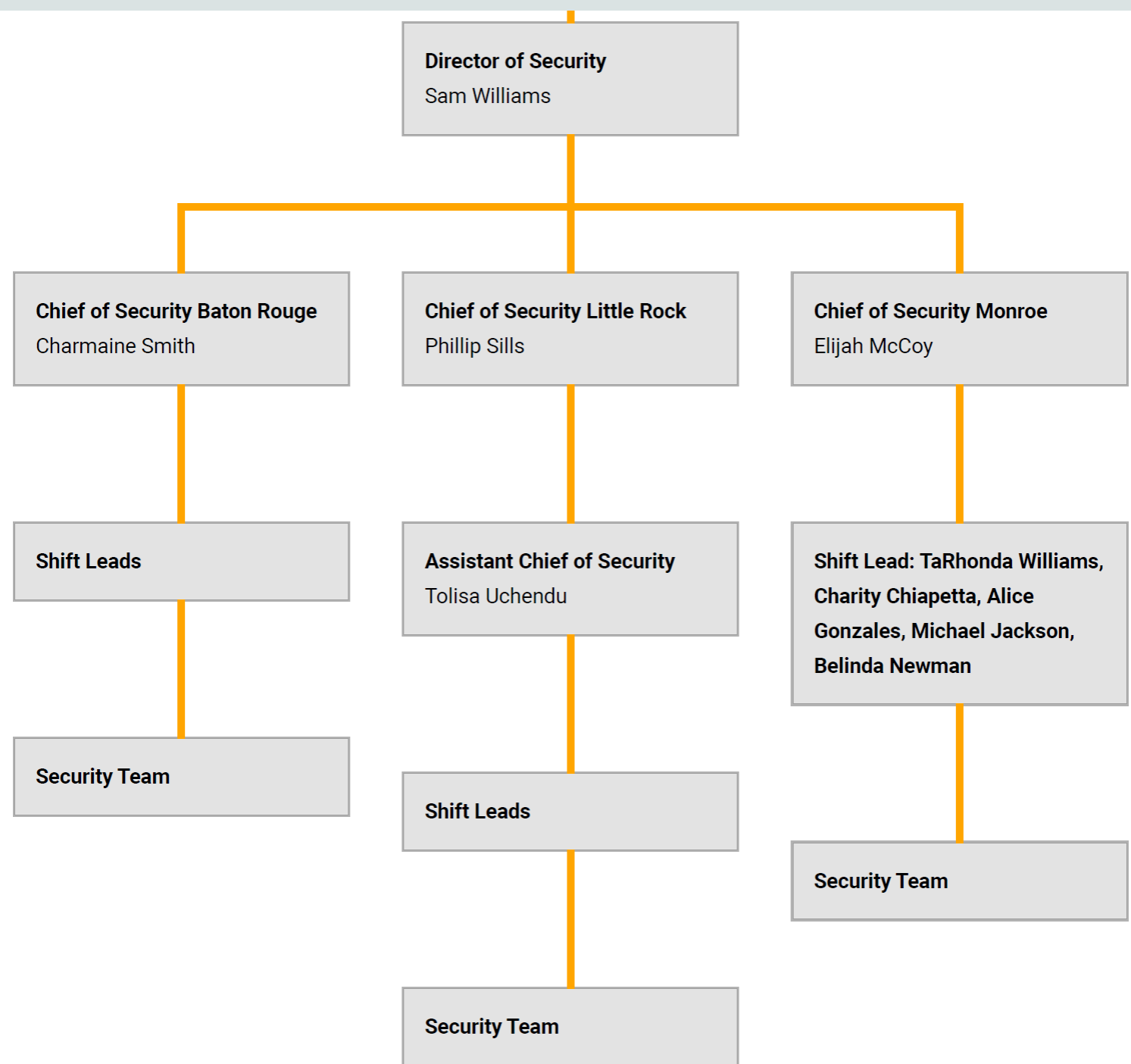
- Biweekly meetings on Teams
- Not too late to join the discussion
- Be mindful of what the resident's are observing
  - They can hear everything





# Accountability Chart

- Security team follow the direction of Director of Security, Chiefs/Assistant Chiefs, and Shift Leads
- Working in accordance with Facility Director and admin staff



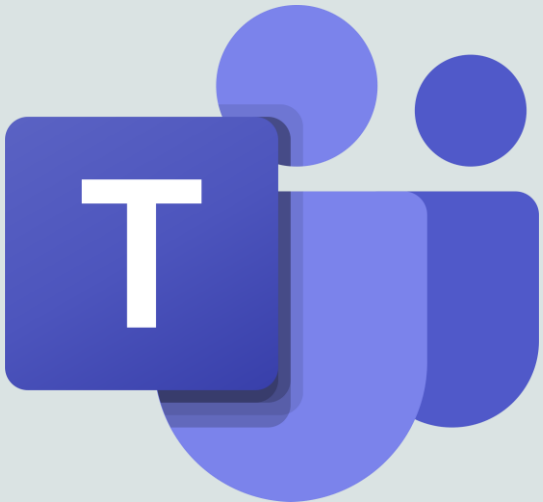
# Insurance, EAP, & Benefits



Full list of benefits on  
COFESS and how to  
sign up

- Updated EAP information
- Medical Insurance (Blue Cross)
- Aflac Supplemental Insurance
- Principal Life Insurance for Full Time Employees (\$25,000/employee)
- Dental
- Vision
- Spot Pet Insurance
- 403-B Retirement Plan w/ 3% company match

## MS Teams & LastPass



- **If you aren't on Teams, see Michael Blox ASAP**
- **LastPass** is a requirement
- If you need help getting set up, talk to Michael Blox